



CompX

Environmental Sustainability



Environmental Program Success

Over the past four years, CompX has increased its commitment to the design and development of eco-friendly production techniques to include the following initiatives:

- Reduced waste sent to landfill by 73% (55,000 kg reduction).
- Reduced the garbage sent to landfill by 45% (1,300,000 kg reduction).
- Recycle 12 different categories of waste (compared to only 6 categories four years ago).
- Operating an extensive plating waste water treatment process which has proven reliable in successfully discharging process runoff well within all regulated requirements.
- Implemented a composting program targeting a further 37% reduction of waste sent to landfill.
- Reusing spent electroplating cleaners for adjustments in the wastewater treatment system.
- Use of bioremediation chemistry for paint stripping application, and parts cleaning during our painting and plating processes.
- Conducting a third party water usage and conservation study jointly with the Regional Government targeting at least a 20% reduction.
- Conduct annual NPRI (National Pollution Reporting Indices) and develop actions to continually reduce our contribution.
- Cross functional team approach targeting reductions in natural gas usage during winter months obtaining first year over year savings of 40%.
- Team approach in place on electrical power consumption resulting in 20% savings.



Eco-Friendly Steel

CompX purchased steel is produced in an Electric Arc Furnace (EAF) that uses a high degree of recycled scrap content.

This process is environmentally friendly as it consumes less energy, resources and raw materials than the Basic Oxygen Furnace (BOF) iron method which uses much higher levels of fossil fuels.



Green Product Offering

Our keyboard arm offering is made from 60% recycled steel. Our plastic components are identified by a recyclable logo embossed into the parts.

The paint used on the keyboard arms is black powder paint which is environmentally friendly and does not give off any Volatile Organic Compounds (VOC's), as is the case with solvent based paints. The maximum amount of reclaimed powder is used for all painted parts.

Components are Designed for Disassembly (DfD) so they can be easily broken down and reused or recycled.

The cardboard linerboard used for packaging is manufactured from 94% recycled material and the material used on the corrugated cardboard is made of 100% recycled material making both fully recyclable and bio-degradable.

ErgonomX



Keyboard Arms



Keyboard Trays



CPU Holders



Flat Panel Mounts

Precision Slides



Medium Duty Slides



Heavy Duty Slides
w/Adjustable Detent



Heavy Duty Slides
w/Push-to-open



Soft-down
Flipper Slides

Our ergonomic product offering includes the following green solutions.

Keyboard tray, which contains 45% pre-consumer content and is fully recyclable.

The majority of our keyboard arms are made from 60% recycled steel, with an estimated 93% recyclability rate at the end of the product's life.

Our Flat Panel Mount arm components are made of die cast aluminum which are fully recyclable.

Our CPU holder product line is 97% recyclable.

CompX produces RoHS compliant precision ball bearing slides that limit the levels of heavy metals and other hazardous substances.

The RoHS Directive stands for the Restriction of the use of certain Hazardous Substances in electrical and electronic equipment. This Directive bans the placing on the EU (European Market) of new electrical and electronic equipment containing more than acceptable levels of lead, cadmium, mercury, hexavalent chromium, polybrominated biphenyl (PBB) and polybrominated diphenyl ether (PBDE) flame retardants.

ErgonomX Recycled Content Comparison

Product	Post-Consumer	Pre-Consumer	Recyclability
84342160A81 - Combo	10%	41%	96%
8434D21 - Ovation Arm	16%	39%	93%
6460A81 - HDPE Tray	0%	45%	100%
7631D - CPU Holder	15%	38%	97%
7915SH - Flat Panel Mount	26%	32%	94%

For all other products please contact your local representative or visit us at www.compXergonomx.com

Precision Slides Recycled Content Comparison

Product	Post-Consumer	Pre-Consumer	Recyclability
3290-1800 Slide	18%	41%	99%
3300-1800 Slide	18%	41%	99%
4700-00-18 Slide	18%	41%	99%
5030-1400 Slide	17%	41%	98%
7100-1800 Slide	18%	41%	99%

For all other products please contact your local representative or visit us at www.compXprecisionslides.com

Note: The figures above may change for each product selected. The calculations used are based on suppliers' data and overall available information. The data used may include wide industry averages and broadly based assumptions. When gathering this data, CompX made conservative assumptions to best reflect the recycled content however, market conditions or manufacturing processes may result in higher or lower content. A review will be conducted periodically. This information is subject to change without notice.



Responsibility

We are dedicated to the protection of our environment. CompX takes into account every aspect of the potential environmental impact our products and manufacturing processes may have.

Some of the programs we have implemented include:

Air

- The use of wet scrubbers on the air emitted from the CompX facility ensures it is reintroduced back into the environment without degradation to air quality.
- Continuous improvement methodologies to assess and evaluate new technologies to ensure compliance with air emissions regulations.

Land

- Implementation of advanced steel scrap sorting to reduce waste and maximize efficiency.
- Under the plastic recycling policy, left over scrap from the plastic injection molding process is reused or sold for recycling.
- Computer waste recycling program to minimize harmful heavy metals released to the environment.
- Ability to produce RoHS compliant components that limit the levels of heavy metals and other hazardous substances.
- Use of bioremediation and aqueous cleaners prior to paint or electroplating neutralizes contaminants in the soil.

Water

- Constant monitoring of emissions ensures they are well within government regulations.
- Extensive Wastewater Treatment system ensures water is cleaner leaving the factory than it was coming in.
- Electroplating uses recycled, treated wastewater to reduce the use of natural resources.
- Secondary containment measures in place to prevent unexpected ecological damage.
- Bioremediation treatment of wastewater meets environmental regulations before being released from facility.



Environmental Policy Statement

CompX is committed to operating our business with a focus on continuously reducing impact to the environment. Daily operations are conducted with support from our employees, suppliers and customers to reduce, reuse and recycle material at all possible stages in our process.

A strong focus has been applied in reducing energy and water consumption by process changes, the use of more efficient equipment and adjustments to operating hours.

Ongoing administrative and technological improvements ensure that our discharge is well within local, provincial and federal limits for air, land and water. CompX closely monitors all operations to prevent the possibility of negative impacts on the environment, the health and safety of our employees and the community.

Our stringent policies have significantly limited our Carbon Footprint thus reducing our contribution to greenhouse gas levels.



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